

# Amended Complaint



## An Overview:

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A solo attorney, based in Ohio, had to oppose the defendants' motion for partial dismissal on the pleadings in an action under the Rehabilitation Act, 5 U.S.C. §1502, the Civil Rights Act 42 U.S.C. 1983, and the Americans with Disabilities Act of 1990. This action alleged the state law violations of wrongful discharge, negligent supervision, hostile work environment, intentional infliction of emotional distress, and negligent infliction of emotional distress. The attorney sought Nora.Legal to prepare a response and a proposed amended pleading. The attorney submitted the Complaint and the partial motion for dismissal, including the defendants' brief in support, for Nora's team to review.

## The Action:

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As a time-sensitive matter with a tight deadline, Nora's experienced attorney took over the request. The deficiencies in the initial complaint were noted by reviewing the defendants' partial motion for dismissal. After analyzing the factual aspects, the proposed amended pleadings in Complaint had to be backed up with an additional cause of action for violation of Civil and Constitutional Rights under 42 U.S.C. § 1983, Title III of the Americans with Disabilities Act - 42 U.S.C. 12101 et seq.

# NORA.LEGAL Amended Complaint

## The Process:

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The first step in the process was a review of the facts contained in the first complaint. Through an analysis of each of the causes of action, we could identify the deficiencies in the pleadings with respect to each element. Nora's plan was to deliver a draft of the proposed amended complaint rectifying the inadequacies in the pleadings for the already incorporated causes of actions that could withstand a further motion to dismiss. The final project was completed before the due date requested by the client.



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